



FOR IMMEDIATE RELEASE

Media Contact:

media@worldatwork.org

WorldatWork Announces 2023 Affiliate Awards Recipients

Sapphire, Ruby and Diamond Recipients Named

November 14, 2023 — Scottsdale, Arizona — Various WorldatWork local affiliates were honored for their strong performance in 2023.

East Tennessee Compensation & Benefits Association (ETCBA) received the Sapphire award. Total Rewards Kansas City (TRKC) received the Ruby award. Calgary Total Rewards Network (CTRN), Columbus Compensation Association (CCA), Intermountain Compensation & Benefits Association (ICBA), New England Compensation Consortium (NECC), Orange County Compensation & Benefits Association (OCCABA), Rocky Mountain Total Rewards Association (RMTRA), Twin Cities Compensation Network (TCCN), North Texas Compensation Association, and Hawaii Compensation Group (HICOMP) received the Diamond award.

The Rocky Mountain Total Rewards Association (RMTRA) captured WorldatWork's top award status "2023 Affiliate of the Year."

WorldatWork strongly encourages each of its local affiliates to establish goals and strategic initiatives in support of the HR profession and total rewards, and to meet the needs of HR professionals. These goals and initiatives allow our affiliates to increase their visibility and effectiveness as well as expand impact within the HR community, and they are the basis for WorldatWork's Affiliate Awards.

"I firmly believe in the synergy between WorldatWork's expertise, and the localized support offered by our Affiliates," said Elissa O'Brien, VP of Membership, Affiliates and Customer Experience. "The success of human resources and total rewards

professionals is amplified through this collaboration. I want to express my admiration for the exceptional contributions of our local affiliates, recognizing their pivotal role in shaping the profession. Today, we joyfully celebrate and extend heartfelt congratulations to our top affiliates, acknowledging the profound impact they consistently bring to our field."

WorldatWork asks affiliates to submit to four award categories to be considered for Affiliate Award recognition: Advancing Human Resources & Total Rewards, Professional Development of Members, Community Involvement, and Member Engagement & Growth.

There are four different award levels that affiliates can achieve based on their ability to meet the qualification for the four award categories: Sapphire (one initiative), Emerald (two initiatives), Ruby (three initiatives) and Diamond (four initiatives).

About WorldatWork Affiliates

The WorldatWork Affiliate provides access to resources in your local community. There is no better way to address the challenges in today's fast-moving business environment than to tap into the knowledge and resources available right in your backyard! Your WorldatWork Affiliate group provides the optimal environment for building skills and making connections. The top three reasons why you should engage with your local affiliate: 1) exchange of ideas and experiences with colleagues in your area, 2) strengthen your expertise in seminars, training and events held near you, and 3) further develop your career through new professional connections. To find a local affiliate near you, visit:

<https://worldatwork.org/community/affiliates>

About WorldatWork

WorldatWork is the leading global nonprofit association for professionals engaged in the critically important practice of Total Rewards. We serve those who are responsible for cultivating inspired, engaged, productive and committed workers in effective and rewarding workplaces. We guide them in the design and delivery of Total Rewards programs with our membership, education, certification, idea exchange, thought leadership, knowledge creation, information sharing, research,

and networking. For more than 65 years, WorldatWork has served Total Rewards professionals throughout the world working in organizations of all sizes and structures. Professionals from more than 93% of Fortune 500® organizations rely on WorldatWork for Total Rewards solutions.